

# **Texas Energy Managers Association (TEMA)**

## **Code of Ethics for Board Members**

Members of the Board of Directors are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities. Board members pledge to accept this code as a minimum guideline for ethical conduct and decision-making and shall:

### **Accountability**

1. Faithfully abide by the Articles of Incorporation, by-laws and policies of the organization.
2. Exercise reasonable care, good faith and due diligence in organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest.
4. Fully disclose, at the earliest opportunity, information of fact that would have significance in board decision-making.
5. Remain accountable for prudent fiscal management to association members, the board, the government entities served and any funding bodies.

### **Professional Excellence**

6. Maintain a professional level of courtesy, respect, and objectivity in all activities.
7. Strive to uphold and assist other members of the board in upholding the highest standards of conduct.

### **Personal Gain**

8. Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit, or that of any other organization they may represent.

### **Equal Opportunity**

9. Ensure the right of all to appropriate and effective services without discrimination on the basis of geography, political, religious, or socio-economical characteristics.
10. Ensure the right of all to appropriate and effective services without discrimination on the basis of the organization's volunteer or staff make-up in respect to gender, sexual orientation, national origin, race, religion, age, political affiliation or disability, in accordance with all applicable legal and regulatory requirements.

### **Confidential Information**

11. Respect the confidentiality of sensitive information known due to board service.

### **Collaboration and Cooperation**

12. Respect the diversity of opinions as expressed or acted upon by the board, committees, and formally register dissent as appropriate.
13. Promote collaboration, cooperation, and partnership.