

TEXAS ENERGY MANAGERS ASSOCIATION
BOARD MEMBER COMMITMENT AGREEMENT

Election to the Texas Energy Managers Association State Board (“Board”) is an honor with attendant responsibilities. It calls upon the person elected for a dedication of time, thought, energy, and support towards the viability and success of the organization. The Board exists to secure and promote the financial, legal, and ethical wellbeing of the organization and to ensure that it fulfills its mission.

As a member of the Board, I understand that I have a duty of care to always work in the best interests of the organization, a duty of loyalty to put the good of the organization first, and avoid any conflicts of interest and a duty of obedience to be faithful to the central goals of the organization and follow its governing documents.

In furtherance of these commitments and responsibilities I will put forth my best individual effort to:

- Attend meetings in-person or telephonically, fully prepare for, and diligently participate in board meetings, committee meetings, and special events.
- Maintain an active membership with the organization.
- Actively participate in helping to develop resources for the organization.
- Act in the best interests of the organization, and excuse myself from discussion and votes where I have a conflict of interest.
- Strive to keep abreast of trends, issues, and current developments that may affect the organization.
- Stay informed about what is going on in the organization, asking questions and requesting information, as needed. I will participate in and take responsibility for making decisions on issues, policies, and other board matters.
- In a constructive manner, actively voice my opinions and concerns, and open-mindedly consider everyone else’s opinions and concerns, in all board decisions. I will trust that we all share a constant passion for the organization’s mission.
- Exercise my authority as a board member only when acting in a meeting with the full board or when appointed by the board.
- Represent the organization in a positive and supportive manner at all times.
- Work collaboratively and in good faith with staff, contract labor, and other board members, as partners toward achievement of our goals.
- Strictly maintain the confidentiality of all privileged or sensitive information provided to me to safeguard the organization’s reputation and integrity, as well as the privacy rights of individuals and donors connected with the organization and the Board.

I accept these principles as those that should survive my period of board service. If I do not fulfill these commitments to the organization, I will accept the board chair to discuss my responsibilities with me.

In turn, I expect the organization to be responsible to me in the following ways:

- Providing me with regular financial reports and analyses, to include updates on significant organizational and personnel activities.

- Providing me with opportunities to discuss important organizational issues with the board president and chief operators, as appropriate.
- Offering me opportunities for professional development, as a board member.
- The operators and board members will respond in a straightforward manner to questions that I feel are necessary to carry out my responsibilities to this organization, and the achievement of the organizational goals.

If the organization does not fulfill its commitments to me, I can call on the board president to discuss the organization's responsibilities.

Certification of Agreement

Personal Vision Statement for the Organization
(Why I am involved in this organization):

I certify by my signature that I understand the foregoing expectations that accompany my board service and will do my best to live up to them as a member of the Texas Energy Managers Association State Board.

Signature

Date

Printed Name